



Release

**Financial terms of the departure of Mr. Lars Ihlen,
Interim Chief Executive Officer of Vantiva from 15 August to 8 October 2024**

**Information disclosed in compliance
with the AFEP-MEDEF Corporate Governance Code**

Paris - October 30, 2024 - Following the resignation of Mr. Luis Martinez-Amago, the Board of Directors of Vantiva, upon recommendation of the Remuneration & Talents Committee, has decided to appoint Mr. Lars Ihlen, CFO of Vantiva, as interim Chief Executive Officer with effect from 15 August 2024 and until a final candidate is selected and appointed by the Board. In accordance with the press release of 9 October 2024, the Board has decided to appoint Mr. Tim O'Loughlin as Chief Executive Officer with effect from 8 October 2024. Mr. Lars Ihlen was removed as Chief Executive Officer on the same date.

Remuneration of Mr. Lars Ihlen for his duties as interim Chief Executive Officer

Mr. Lars Ihlen received the gross amount of USD 250,000 in respect of his duties as Chief Executive Officer between 15 August 2024 and 8 October 2024.

No other element of remuneration has been paid or will be due because of the termination of his duties as Chief Executive Officer.

About Vantiva

For more information, [visit vantiva.com](https://www.vantiva.com) and follow Vantiva [on LinkedIn](#) and [Twitter](#).

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